



AGM

Annual General
Meeting Report
May 26, 2019



Albion Hills Conservation Area Elmview Site 1

Located at 16500 Peel Regional Road 50
Caledon, ON L7E 3E7

TICKETS
ADULTS \$40 | CHILDREN (Under 12) \$20
Includes Park entry fee,
Transportation and Refreshments



Early Bird
Online Special
\$35
until June 3

Extra \$3.75 for
Pool/Splash Pad
Payable at venue



Limited seats available on bus:
Please book BUS seats ASAP by JUNE 7 at 4PM

Bus departs 8:00am - Metro Supermarket,
Kennedy Commons, Scarborough

Bus departs 8:30am - JCA Centre, 995 Arrow Rd

Travelling by your own vehicle:
Park entry fee of \$6.50 (per person)
+ \$10 donation to be collected per person by JCA



Jamaican Canadian Association Centre
995 Arrow Road, Toronto, ON
www.jcaontario.org
membership@jcaontario.org
416-746-5772 x 249

BOOK BY WEB OR PHONE



The hub of community
engagement since 1962
 @jca_ontario
BOOK EARLY BY
WEB AND SAVE!

Our Mission

The Mission of the Jamaican Canadian Association (JCA) is to deliver programs and services, provide a physical hub, and to advocate to improve the well-being and equity of Jamaican, Caribbean & African-Canadian communities within the Greater Toronto Area

Our Vision

The Jamaican, Caribbean & African-Canadian communities in the Greater Toronto Area will be a socially and economically equitable group that is represented and contributes at all levels to a strong diverse Canada.

Values

Respect & Dignity, Staff, volunteers, and community members who participate in JCA activities and use its services will treat each other with respect and dignity.

Diversity

We value and respect the diversity of our staff, the people who make up our membership, and of those who use our services regardless of their racial and cultural backgrounds, religion, age, sex, sexual orientation, and visible/invisible challenges.

Integrity

We employ honesty and ethical decision-making practices in all that we do.

Advocacy

We recognize the need to increase resources that will contribute to the well-being of the communities we serve. We support this position by working with individuals, organizations, and others in an effort to influence the policy decisions that impact these communities.

Excellence in Service

We are committed to ensuring that clients and customers receive high quality services from well-informed and well-qualified staff.

Jamaican Canadian Association Centre

995 Arrow Road, Toronto, ON M9M 2Z5
www.jcaontario.org

info@jcaontario.org
416-746-5772

The hub of community engagement since 1962

@jca_ontario





2018 – 2019 Team



Board of Directors

Adaoma Patterson – President
 Renea Douglas – Vice President
 David Betty – Treasurer
 Jodieka Williams – Executive Secretary
 Janet Lewis - Director of Fundraising
 Kashane Denton, Director of Communications
 Yolande Davidson – Director-at-Large
 Michelle Dolly-McKenzie – Director-at-Large
 Natalee Johnson – Director-at-Large

Staff

Jennifer McFarlane – Building Operator
 Maria Roberts – Administrative Coordinator
 Desmond Marrett - Custodian
 Randy Smith - Custodian
 Cavin Johnson
 Renford Whyte

Committee Chairs

Demar Hewitt - Youth Chair
 Shawnee Hardware - Education & Culture
 Orville Patrick - Building Committee Chair
 Sylvanus Thompson - Scholarship Awards Chair
 Camille Hannays -Women's Committee Chair
 Vilma Garnett - SMTP Coordinator
 Atavia Suares - Children's Christmas Party Team Lead
 Shauna-Kay Cassell - Family Picnic Team Lead

Admin & Finance Team

(JCA + CAFCAN Shared Services)
 Aida Kurman-Galiyeva - Bookkeeper
 Akinsola Oyetunde - Accounting Clerk
 Eniola Oduwale - Administrative Coordinator
 Marie Chapman - Reception & Administration



President, Adaoma Patterson

REPORT

"It goes slowly. that's OK. it's slow work. You push. You move. Forward. It's OK. You do what you can. You do what is within your capacity. The important thing is to act. consistently. over time. with others." Unknown

Overview of Year – June 2018 to May 2019

For a number of reasons, my third year as President was more challenging than the previous term. Nevertheless, I am proud that with the support of the Board of Directors and committee chairs, many older and younger members, progress on shifting the perceptions about JCA continued for a third year and real progress in several areas was made.

The following represents activities related to JCA's Five Priority Areas.

Advocacy

Represented JCA at several networks and tables:

- Meeting of the Minds – participated in a national network meeting of Black led organizations across country focused on ensuring our organizations are given access to the \$25 million identified in the last federal budget and other national, provincial and local funding
- UNDP Push Coalition – recently joined this time limited network to push federal officials to spend some or all of the \$25 million before the 2019 federal election
- National Advancement of Black Communities – invited to provide input into how this 'backbone' network of 70 agencies can document our collective impact to the community
- Peel District School Board We Rise Initiative – along with Alton Brooks, since 2018, provide advice and guide the school board's efforts at improving the outcomes of Black students in the PDSB
- Ontario for All – JCA is a supporter of this initiative since its inception in 2018

Community Hub

- JCA provided more than \$24,000 in hall rental discounts to various organizations
- Secured sponsorship from Western Union to host a 'Family Fun Day'; this led to Western Union sponsoring the 2019 Walk Good walkathon and commitments to sponsor other events in 2019
- Negotiated with the Members Lounge Committee to create a two-month pilot during July and August to test the feasibility and interest of a permanent members lounge

Education, Culture, Seniors & Youth

- Provided significant support for a series of successful JCA events including the Family Picnic (100+), Children's Christmas Party (60 children plus family members), Boonoonoonos Brunch (200)
- Partnered with Humber College to host a field trip for the Saturday Morning Tutorial Program participants, their parents and tutors – 100% funded by Humber College
- Dr. Sylvanus Thompson signalled that after 15 years he is stepping down as Chair of the Scholarship Committee. The Board accepted my motion to appoint Yolande Davidson, as the new Chair. She will work with the Education & Culture Chair to ensure the scholarship remains a signature JCA program. A transition meeting is scheduled with Yolande and Dr. Thompson in the coming weeks.

Some of the operational activities included:

- Successfully onboarded two new board members – Treasurer and Director of Communications
- CAFCAN Social Services has reached the five-year mark and as of April 1, 2019 is now fully accountable for all social services funding from United Way and various provincial ministries.
- As of April 1, 2019, the Hall Rental rates increased for the first time since 2009. In addition, we sought legal support to update the contract and laid the foundation to add additional services and generate revenue
- Worked with a marketing consultant on developing JCA's first comprehensive sponsorship package – completed package will be shared
- Secured Kellie Spence as the JCA in-house designer for all our promotional materials, program booklets etc.
- The Treasurer and Finance Committee spent considerable time creating the 2019/20 budget, looking for efficiencies, implemented 'e-transfer' as a payment option, transitioned to a new Auditor, installed motion sensor switches in the main washrooms, implemented a new reconciliation tool for board and committee members when handing over funds to the finance office, managed the procurement and installation process of new security cameras
- Renovations to second level – received Ministry funding of \$98,000 to expand the space on the second level to accommodate more staff, deal with electrical issues and order new furniture
- Had JCA In Memoriam donation cards designed in response to requests from families
- Secured and supported administrative staff – Maria Roberts and Eniola Oduwale

In August 2018, the board presented a motion to eliminate the August Quarterly Meeting. The motion passed but withdrawn at the November Quarterly meeting because of insufficient notice (By-law 13.7). It was again challenged in February 2019 and subsequently withdrawn.

The Motion read as follows: *Given more frequent communication to members throughout the year, it is recommended that the August Quarterly meeting be eliminated, effective August 2019.*

Background: This was a recommendation from the committee tasked with reviewing the Constitution. The Constitutional Committee (Lana Salmon, Renea Douglas, Daphne Bailey, Erma Collins and Eunice Graham) was formed in 2017 to review the constitution and identify if any changes are required to reflect the new reality and make recommendations..

Acknowledgements

1. To a dedicated committed Board of Directors and Committee Chairs many of whom work quietly behind the scenes to ensure JCA stays on track and grows. I cannot thank you enough for going above and beyond on behalf of the JCA. There are few individuals on this planet who would make the kinds of sacrifices you have over the course of the past year and your term.
2. Grace Williams for her ongoing and steadfast commitment to both JCA and CAFCAN. Grace has served as a instrumental member over the past few years of transition as the two organizations separated.
3. Orville Patrick, our Building Chair who follows up, mediates and is passionate about ensuring the building gets the attention it deserves.
4. Dr. Sylvanus Thompson for his 25 years of service and dedication to the scholarship program as well as for his willingness to support the committee during this transition period. A formal acknowledgement of his contribution is being planned so stay tuned.
5. Audrey Campbell, past president for your tenacity, passion for JCA and your guidance.
6. The various past presidents and members who provide feedback and advice on demand – you know who you are.
7. Kamala-Jean Gopie and Roy & Grace Williams for Burn the Mortgage donations of more than \$5,000 this past fiscal year.
8. To Alvin Knight for a generous loan to allow us to purchase new security cameras.



Successes and Accomplishments

I am proud that we participated, initiated and implemented a range of initiatives that advance our strategic priorities.

Build capacity	Redefine leadership	Embrace collaboration	Support innovation
of the Jamaican, Caribbean, Black, African-Canadian communities – focus on individual and collective economic development, education, immediate needs, advocacy, policy & root causes	using a 21 st century definition of leadership that is a more inclusive definition focused on teaching, sharing and working together	build relationships with new partners, work together for the collective good; share knowledge	test new ideas, initiatives, ways of working, take strategic risks

- ✓ JCA received recognition awards for our work and impact in the community from Christian Diaspora Alliance, Toronto Polices Services and Commonwealth of Dominican Association
- ✓ Raised \$19,245 for Burn the Mortgage – this includes \$1,885 from the Tribute to Fitzroy Gordon held May 7
- ✓ Supported newer emerging leaders in the organization to test their leadership skills, try new ways of doing things, contribute to the organization in ways that is appropriate for their life situation – Children's Christmas Party team, Picnic Chair, and temporary administrative support staff are examples
- ✓ Supported the lead volunteers to advance initiatives that will be more fully developed in 2019/20:
 - Adult Literacy Classes
 - Redesign of the Saturday Morning Tutorial Program
 - International students programming and support
- ✓ Explored, secured and managed 10 proposals for partnerships that resulted in new customers for our hall rental services, broader reach of the JCA brand, revenue for events, membership benefits:
- ✓ Sponsorship from Caribbean Airlines for upcoming 2019 Independence Gala
- ✓ \$8,000 to start work with international students from the Caribbean
- ✓ Toronto FC Caribbean Night - along with Director of Communications agreed to co-host a Caribbean night with Toronto Caribbean Carnival (Caribana) on July 7
- ✓ Jamaica Tourist Board – request for JCA to cohost Reggae Girlz viewing party on June 9
- ✓ Miss Lou Tribute Event - McMaster University and Harbourfront Centre will be hosting a 100-year celebration of Miss Lou, September 19 at Harbourfront Centre. JCA has been asked to partner with no expectation of contributing financially. Details are still being worked out and will be reported on in the coming months.
- ✓ Jamaica Tourist Board – signaled desire to strengthen relationship with JCA as a vehicle to connecting with the diaspora in the GTA. JTB provided significant swag for the JCA trip in September. They also requested a stand with Jamaica travel promo materials for the lobby.
- ✓ Jamaica Premier League – one-time discount program with proceeds to benefit JCA; ongoing relationship is possible
- ✓ Co-hosted the Caribbean Tales Film Festival screening of Hero on April 3

Next Steps/Outstanding for Next Year

- At the April All-Committees Meeting hosted by the Vice President, a request was made by the younger JCA members to convene a meeting to discuss how to contribute to the organization and their feelings on the JCA culture which prevents them from contributing fully. This meeting scheduled for June 1 will be facilitated by Danielle Dowdy. The feedback from the meeting will be shared at an upcoming quarterly.
- So much work remains to get JCA where it needs to be. The building requires at least \$50,000 of investment to replace aging infrastructure.
- JCA requires a Building Manager and advertising of the hall rental services in order to increase revenue

It has been my pleasure to work with many of you. I look forward to working with the new board members and committee chairs during my final year.





Vice-President, Renea Douglas

REPORT

"If you don't like something, change it. If you can't change it, change your attitude." - Maya Angelou

Overview of Year – June 2018 to May 2019

I would like to thank the JCA membership, fellow Board Members and the partners we have managed to forge new partnerships with over the past year. My focus this year was on building partnerships for the long term sustainability of the organization. As a result, I have been strategic in attending events making sure Jamaican Canadian Association had a presence. I participated in the Carpenters' Union Jamaica School Building Project, which was done in partnership with Food for the Poor and Helping Hands Foundation which took place in Trelawny, Jamaica. I also volunteered at the Annual Golf Tournament of Coalition Black Trade Unionist.

Accomplishments

Through the partnerships I have forged, the following were accomplished:

- Bar/Coat Room Flooring Renovation – Special thank you to member Ivan Dawns who donated \$3000 (material and labour) to replace the tiles in the Bar area through to the coat room, a total area of 410m². This work was completed on time and within budget. This was done as a gift to the JCA in recognition of our 56th Anniversary.
- Community Day Painting Project – On February 2, 2019, we had over 35 volunteers, most of which was from International union of Painters and Allied Trade (IUPAT) DC46 Halls 1 and Halls 2 who came out to paint the building. The Halls painted represented 11,000 sq ft and 30 Gallons of paint was used. Painting materials were donated by Dulux Paints (140 Trowers Rd in Woodbridge, On) and we received a 70% discount on the rental of two scissor lifts provided by United Rentals (Etobicoke). Total estimated cost of the Project \$35,000 actual cost to JCA \$1,850 (Pre-work, equipment rental and refreshments). The centre made the evening news and was featured in a newspaper article. On April 20, 2019, IUPAT members came back to JCA and painted Hall 3.
 - Carpenters Union - As a result of this momentum the union provided baseboards and paid for installation estimated cost \$2500 in Halls 1 and 2.



Building Committee Chair
Orville Patrick



Membership Committee Activities

1. Membership Chair - There is currently no Chair in this role and search continues for a suitable candidate.
2. Flag Raising Ceremony - August 4, 2019 – A committee has been formed and we are now looking to confirm the venue.
3. Seniors Brunch 2019 – Barbara and Hyacinth have volunteered to assist with the planning and organizing this year's event which will be held on September 22, 2019.
4. JCA Family Picnic 2019 – This is being coordinated by S. Cassell and planning has already started. Sunday July 7, 2019 at Albion Hills Conservation Area. Cost: Children \$20 Adult \$30
5. Membership Renewal Mailing – first set of packages have been mailed out, this was headed by S. Young.
6. 57th Independence Gala and Anniversary 2019 – will be held on August 10, 2019. Keynote Speaker at this year's event will be Wes Hall (Executive Chairman and Founder – Kingsdale Advisors).



Next Steps / Action Plan for the Next Quarter

- Finalise membership process
- Be intentional on engaging the wider community
- Revisit JCA Membership Benefits and fees

Building Activities: Committee Chair, Orville Patrick

The Building is aging as such the operational cost has been increasing in trying to deal with issues such as the HVAC / furnace and ensuring that the true cost of maintenance is being reflected in the budget. The following were completed:

- Back Door (Hall 3) - Repairs were done to the back doors.
- Rental Office - The Hall Rental Office was painted and baseboard put in and office furniture replaced.
- Hall Divider – Orville and Matthew (CAF CAN) volunteer their time to help with painting the divider.
- HVAC Units – Replacement and repair of two units costing over \$13,800.00.
- Kitchen Odour Issues – After a few years on the list of things to do. The drain issue has been resolved. The work was completed at a cost of \$8,000. This cost includes the repair / tiling of the floor in the affected area. Previous estimates were ranging between \$12,000 to \$14,000.
- Video Surveillance System – A new camera system has now been installed.
- Fire Alarm System – There was a replacement of the panel at a cost of \$2,100 plus HST.
- Water Damage / Lobby Area – This work was completed by the Insurance.

Next Steps/Outstanding for Next Year

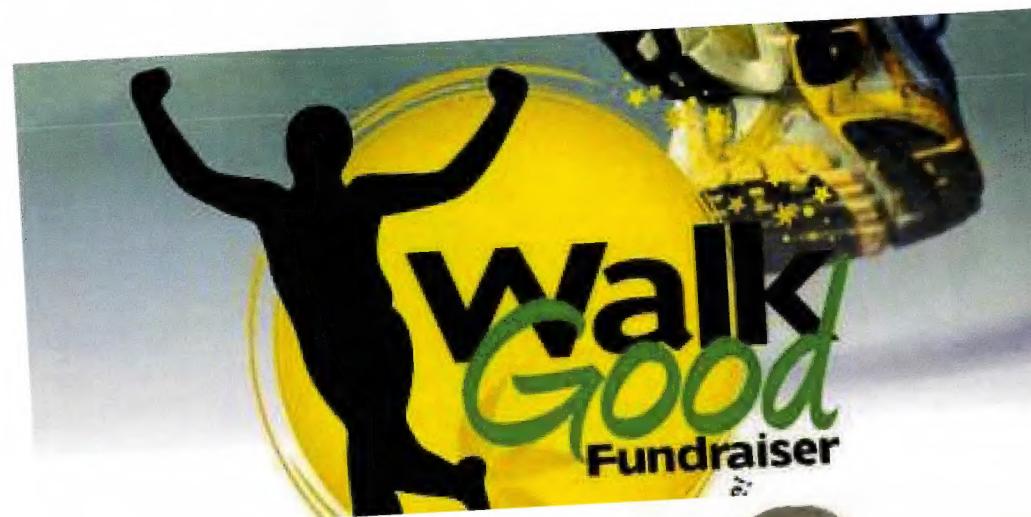
- Review contracts for the Building (Cleaning / HVAC / Security Alarms etc.)
- Review of Building Access
- Schedule A Clean-up day
- Place a comment/suggestion box in the lobby area for patrons / customers comments
- Review the policies and procedures or start enforcing surrounding some of the JCA cash activities for example Bar Sales and Coat Check service
- Wrapping of Chairs
- Raise Funds to replace the Divider between of the Hall 1 and 2
- Replace Fridge and Stove in for Kitchen in Hall 3

In closing, I just want to say thank you to the members who believe in us and give us the opportunity to serve this great organization. I want to acknowledge the many donors who continue to give their donation to the various JCA programs and initiatives. The volunteers who continue to give of their time, of whom, we are very appreciative. I remain committed to this organization and will continue to advocate on its behalf.



Walkathon May 2019

ANNUAL JCA EVENT





Director of Fundraising, Janet Lewis

REPORT

"You can get it if you really want
You can get it if you really want
You can get it if you really want
But you must try, try and try, try and try
You'll succeed at last." -J. Cliff

Overview of Year – June 2018 to May 2019

The Fundraising goal for 2018 to 2019 was centered around forming partnerships and alliances and ensuring the fundraising plan is aligned with the overall strategic goals of the JCA.

- Kicked off Burn the Mortgage campaign in November 2018. Partnered with a few adhoc events and raised funds.
- Held series of meetings to complete the planning and execution of the Boonoonoonos 2019 Brunch
- Meetings/collaborations/interactions with potential affiliates and other interested parties
- Collaboration with like-minded individuals on tips and lessons learned from previous Fundraising initiatives

Acknowledgements

- Would like to acknowledge Renea Douglas for her hard work dedication and ability to organize the Painters union and the Carpenters union and got the JCA painted. Also, for her continued effort to promote JCA and acquire more sponsors.
- The president, Adaoma Patterson for being dedicated and establishing the social platform and image of the JCA.
- The Fundraising committee for their hard work and dedication, and continued support.

Successes and Accomplishments

- ✓ Total funds raised towards **Burn the Mortgage** to date is \$41, 454
- ✓ Assisted with membership activities via booths at JCA and non JCA led events
- ✓ Promoting of BTM event and JCA overall
- ✓ Via social media- in person at businesses, parties and events at JCA
- ✓ New Membership and Renewal sales



BURN The Mortgage
Fundraising Campaign
DONATE TODAY

Fundraising Campaign Goal
\$350,000

Individual Family Group Couple
Package: \$500

Elite Professional Business Owner Church Group
Package: \$1,000

\$1 a day for JCA
Package: Up to \$365

'Every mickle mek a muckle'
Package: Donate-what-you-can

Corporate Donor
Package: \$5,000

We need 700 people to contribute \$500 each

DONOR PACKAGES

HOW TO DONATE

- Online: www.jcaontario.org
- ✉ Fundraising@jcaontario.org
- Check or Money Order payable to "Jamaican Canadian Association" 995 Arrow Road, Toronto, ON M9M 2Z5
- 📞 416-746-5772 x 219

THANK YOU FOR YOUR SUPPORT
Donations are tax deductible

The hub of community engagement since 1962

JAMAICAN CANADIAN ASSOCIATION ESTABLISHED 1962

Ownership of our building will help secure the JCA's footprint in the Jamaican, Caribbean and African communities in the Greater Toronto Area and leave a legacy for the next generation.

Being mortgage free will allow us to continue to host key events and continue to focus on much needed Educational, Cultural and Advocacy initiatives.

To help the JCA OWN. OUR. BUILDING.

Total funds raised towards Burn the Mortgage to date is \$41, 454.00





Acting Director of Communications, Alton Brooks

REPORT

"You are where you are today because you stand on somebody's shoulders. And wherever you are heading, you cannot get there by yourself. If you stand on the shoulders of others, you have a reciprocal responsibility to live your life so that others may stand on your shoulders. It's the quid pro quo of life. We exist temporarily through what we take, but we live forever through what we give."

- Vernon Jordan



Appointed Director of Communications, Kashane Denton

REPORT

Thank you to everyone who has welcomed me into the JCA family with open arms. I am grateful and excited to be a part of such a beacon in our community. I am here to learn, grow and support the JCA in whatever way possible and do my small part in helping us leave a mark for my generation and those to come. I look forward to meeting and working with the membership in the coming year.

"Alone we can do so little; together we can do so much." - Helen Keller

Overview of Year – June 2018 to May 2019

The goal was to keep the organization's activities (cultural, education, youth, building, fundraising, and advocacy) visible to the membership via information share. This includes outreach via e-blasts and social media such as Twitter, Facebook and Instagram and YouTube. This was accomplished for most of our events and included special tributes to the passing of including the milestones of our members.

Almost 4000 Likes and Followers on FB, an increase of 25% year over year. Twitter has attained 3900 Followers. Tweet impressions average about 600 impressions per day or 20k per month, reaching people far and wide, locally and around the world. For the Month of May 2019, visits to our profile hit 1500, with over 32,000 impressions. Suffice to say the organization was extremely active.

Two of the best memories of 2018/2019 was attending the Tribute to the Late Bromley Armstrong and attending the 90th birthday celebration for JCA first president Roy Williams.

Acknowledgements

Special thanks to any and everyone who lent a hand to the communications dept this past year. To our new Director Kashane Denton, welcome! You have already hit the ground running and are doing great and will be great. Welcome also to Sharon Brown who will have an active role in helping. We must thank Kellie Spence for graphic design assist for most of our events.

To Natalee / Adaoma for Instagramming, Yolande and Audrey for Twitter content and postings, to VP Renea and Fundraising Chair Janet for being in person at many of the events, to Marie for weekly sending out of information to members. Special thank you to Caribbean Camera and Neil Armstrong for making a commitment to showcase as many of our events as possible, whether in print or online. Special thanks to Ned Blair for his advice and lending his camera from time to time. Acknowledgement as well goes out to all the members who continue to provide valuable feedback to communications. If it's not on point we hear about it, but if it is it is applauded.

Thank you.

Successes and Accomplishments

Working alongside the VP of the board, communications were able to continue with making online donations and payments to our events the norm. This continues to lead to easier donor receipt management. The web site is generally kept up to date and is a source for world-wide info on JCA. The ability to donate online is very easy and has led to successful campaigns such as Burn the Mortgage, Walkathon and many event ticket purchases.

With the increased exposure of the JCA, we are truly becoming the hub of our community as attested to by the many partnership requests. The benefits of these partnerships will continue to flow to our valued members.

Next Steps/Outstanding for Next Year

A work plan and strategy will be developed for 2019-2020 with new initiatives. Stay tuned.



Come Join Us In Jamaica!

In Honour of the Hon. Louise Bennett-Coverley

100th Birthday Celebration

The Opening of Miss Lou Square

Travel Dates
Thursday
September 5-12, 2019

Includes Return Flight from Toronto to Moby 7 nights at All-inclusive Royal Decameron Club Caribbean Resort

BOOK YOUR TRIP!
Andrea Hudson-Lindsay
1-866-909-7556 x104
647-718-8525
ahlindsay@taia.ca

Deadline for final payment July 17, 2019

Cost
Single - \$1735 pp
Double - \$1308 pp
Triple - \$1290 pp
(\$100 non-refundable deposit required on booking)

Extras!
Coach Excursion to Gordon Town for the opening reception + Devon House Add \$200

JCA Contacts
Audrey Campbell
416-460-4607
audreycelene@gmail.com

Michelle McKenzie-Dolly
416-997-9872
director3@jcaontario.org

Jamaican Canadian Association Centre
995 Arrow Road, Toronto, ON
www.jcaontario.org
416-746-5772

The hub of community engagement since 1962
f t i @jca_ontario



Director-at-Large, Advocacy | Yolande Davidson

REPORT

The past year has been focused on supporting broader Board and organizational priorities and initiatives, in addition to continuing advocacy work on behalf of the JCA. Highlights include:

Political Engagement

- So You Think You Can Run Political Candidate Training (July 2018): With Advocacy Committee, held second 2018 session (and third overall) of the So You Think You Can Run campaign training session. This installment targeted candidates from the Black community running in 2018 municipal elections across the Greater Toronto and Hamilton Area (GTHA).
- Ward 7 Municipal Candidates Debate (October 2018): Partnered with the Jane Finch Task Force to host a Ward 7 municipal candidates debate. Residents were provided an opportunity to hear from and ask questions of local councillor candidates leading up to the 2018 Toronto municipal election.
- Moderator, Black Leadership Symposium at York University (February 2019): Planned and moderated a panel discussion on Black Leadership and Partisan Politics, as part of a two-day symposium at York University on politics and social activism, hosted by the Jean Augustine Chair in Education, Community and Diaspora, Dr. Carl James. Topics of discussion included how to develop a voting bloc in the Black community and how to strategically field candidates for greater impact.

Education

- Community Co-Chair, Toronto District School Board Black Student Achievement Community Advisory Committee (TDSB BSACAC) (September 2017 to present): Continued representing JCA as the TDSB BSACAC co-chair, which brings together a range of community stakeholders to provide advice to the TDSB on improving equity and opportunities for success for Black students. Key activities this year included advocating with committee members for the TDSB to implement a communications strategy showcasing positive stories about Black student achievement and activities in TDSB schools, as a counter-narrative to often negative portrayals of Black students.
- Team Member, International Students Initiative (ongoing): Supporting Board Director Responsible for the Youth Portfolio in the implementation of the International Students Initiative, including supporting broader team work and the execution of workshops.

Immigration

- Engagement with the federal Minister of Immigration, Refugees and Citizenship (July 2018, May 2019): Met with the Minister in 2018 to discuss concerns about approval rates of visitor's visa requests from Jamaican nationals, and received year-over-year rates for the past five years.
- In May 2019 met with the Minister to discuss improvements to the immigration system (e.g. opening of additional programs/pathways for residency) and raising awareness about these new channels.
- In Summer 2019, I will be partnering with the Minister's Office to host an Immigration Outreach Town Hall at the JCA, where information will be provided on immigration options available for Jamaican international students, persons seeking family reunification, skilled workers and others.

Culture and Heritage

- Promoting Jamaican Athletics in Canada (August 2018): Partnered with Athletics Canada to promote attendance of the Jamaican Diaspora at the North American, Central American and Caribbean (NACAC) 2018 Track and Field Championships in Toronto.
- Exhibit of Archival JCA Materials (ongoing): Currently engaged with Library and Archives Canada to explore opportunities for a potential temporary exhibit (online or in-person) of historical documents pertaining to the JCA and Jamaican Canadians.

Other

- Arrow Road Bus Shelter (Spring/Summer 2018): Liaised with the Toronto Mayor's Office to advocate for installation of Toronto Transit Commission bus shelters outside of the JCA. This has been a longstanding issue/need. The shelters were successfully installed in summer 2018.
- HR Initiatives (Spring/Summer 2018 and 2019): With the Director Responsible for Human Resources, completed the recruitment process for hiring of JCA support staff.

Acknowledgements

A small village of extended JCA family continue to raise me up and supported my success on the Board. This includes my Board colleagues, who work hard every day to keep the doors open and lights on, and to maintain a strong JCA brand. I see you and I thank you for all that you do.

It also includes several Past Presidents and longstanding members, who have been generous with their time and encouragement since my first day on the Board. Thanks also to JCA's committees, all of whom do great work in many areas of need. I would be remiss if I did not acknowledge JCA's committed volunteers who have assisted in the execution of many events and initiatives.

Last but certainly not least, it is my great privilege to serve under the leadership of President Adaoma Patterson, who is a woman of vision, integrity and substance. Thank you for your steady hand and willingness to work collaboratively - with dignity and respect - through the toughest of challenges.

Successes and Accomplishments

My proudest accomplishment is prioritizing collaboration and partnership, to push the JCA's agenda forward.

Next Steps/Outstanding for Next Year

I will continue to focus on initiatives that help further the legacy and purpose of the JCA, including assuming the role of Chair of the Scholarship Committee, and delivering the aforementioned Immigration Outreach Town Hall.





Director-at-Large, Human Resources | Michelle McKenzie-Dolly

REPORT

"Be a yardstick of quality. Some people aren't used to an environment where excellence is expected." Steve Jobs

Overview of Year – June 2018 to May 2019

- Support JCA Board on all issues related to Human Resources
- Assist with Special Projects and Community Partnerships
- Serve as liaison between JCA and CAFCAN Boards to support the best interest of JCA

Acknowledgements

- President Adaoma Patterson for her fierce leadership that steered the organization through some challenging times.
- The JCA Youth Committee for the investment that they have made in continuity of JCA by engaging the youth population.
- JCA Past President Audrey Campbell for her unequivocal support during my tenure on the board.
- CAFCAN leadership for their warm welcome and ongoing professional relationship.
- All JCA Board and Committee members for consistently supporting the mission of the JCA.

Successes and Accomplishments

- ✓ JCA Trip Jamaica to celebrate the 100th birthday of Hon. Louise Bennett Coverley is confirmed. To date 33 participants have confirmed their attendance. Please note space is still available for you to attend this memorable event.
- ✓ Numerous Human Resource Management issues have been addressed/resolved throughout the year.
- ✓ JCA partnership with Yaadlinks.
- ✓ Served on Boonoonoonus Brunch Committee and the Flag Raising Committee

Next Steps/Outstanding for Next Year

- JCA Trip to Jamaica finalizing plans; Meet and greet session for participants to be announced soon.
- Canadian Citizenship Ceremony to be arranged at JCA.
- Continued work on Human Resource issues at JCA and CAFCAN



Scholarship and Awards Program 2018

ANNUAL JCA EVENT

The 16th Annual Jamaican Canadian Association (JCA) Scholarship Awards Presentation was held in September. The Program was launched in 2002, as an annual event that provides support to academically gifted Ontario University and College students from the African and Caribbean Communities.

Since the inception of the program, over \$550,000 has been awarded to over 500 worthy students attending training institutions across Ontario. The JCA is extremely grateful to the various sponsors and donors whose contributions have made this program a success. The dedicated Scholarship Awards Committee must also be commended for its continued commitment to the program.





Director-At-Large, Youth Initiatives | Natalee Johnson

REPORT

Overview of Year – June 2018 to May 2019

- International Students Initiative and Symposium, 1st Meetings: August 2018, February 2019, March 2019 – Symposium included workshops, facilitators included Tka, Paul, Shawnee and Demar
- Planned and organized JCA's 1st Black Boys Conference for boys ages 13 to 19 years old with the support of Alton and Demar
- Children Christmas Party 2018
- Supported/Assisted with Ontario Black Youth Action Plan – Mentoring Program, currently operated by CAFCAN, Attended meeting, June 2018
- SMTP Restructuring – Continuous in 2018 and 2019

Acknowledgements

- All board members, SMTP team, Youth and Education Chairs: Demar, Shawnee, Alton,
- JCA members, Community Volunteers that were guest speakers at the Boys Conference, Sunrise Co-Owner, Victor Beausoil- Founder of Inuit Consulting, Evon Smith-Community Agent and Advocate

Successes and Accomplishments

- ✓ Submitting Report in June to the Ministry regarding the International Student Initiative
- ✓ First JCA Boys' conference was a success
- ✓ Children's Christmas Party

Next Steps/Outstanding for Next Year

- JCA Youth Committee Meeting – June 9th, 2018
- Secure grants for SMTP, youth and young adult's initiative
- Form a Youth/Young Adult Committee that specifically focuses on completing task for children, youth and adults
- Continue to engage youth and young adults to actively be engaged in JCA
- Restructuring of SMTP and planning for new school year
- Parent Conference/Network for SMTP



PROGRAM UPDATE

SMTp Coordinator | Vilma Garnett

"Education is not the learning of facts, but the training of the mind to think"
- Albert Einstein

Overview of Year – June 2018 to May 2019

At the end of the 2017-2018 academic year, the Director-At-Large – Youth, Culture portfolio Ms. Natalee Johnson, along with Education Chair, Dr. Hardware convened a meeting with the tutors and volunteers of SMTp in order gather information about the program to use as data for a funding application. This research carried through the following academic year (2018-2019) starting with pre-test of the students' current skill sets, with the intention of performing a post-test towards the end of the year.

For the 2018-2019 academic year, approximately 60 students registered in the program. These students ranged from Kindergarten through to grade 12, and our stable dedicated tutors Dr. Jerome Whyte, Mr. Christopher Lyn, Ms. Janet Samms, Ms. Barbara Watson, Mrs. Gloria Maragh, Mrs. Ionie Grizzle, and ten others who drop in periodically to assist. The Robotics component experienced a change in lead instructor, Mr. Ogilvie and other tutors in support. A "Spelling Bee Club" was established within the program with Mr. Alton Brooks and Ms. Charmaine Jackson at its helm.

In April, students and parents were hosted by Humber College at its 2019 Open House and specifically were introduced to the new Barrett Centre of Technology Innovation.

Acknowledgements

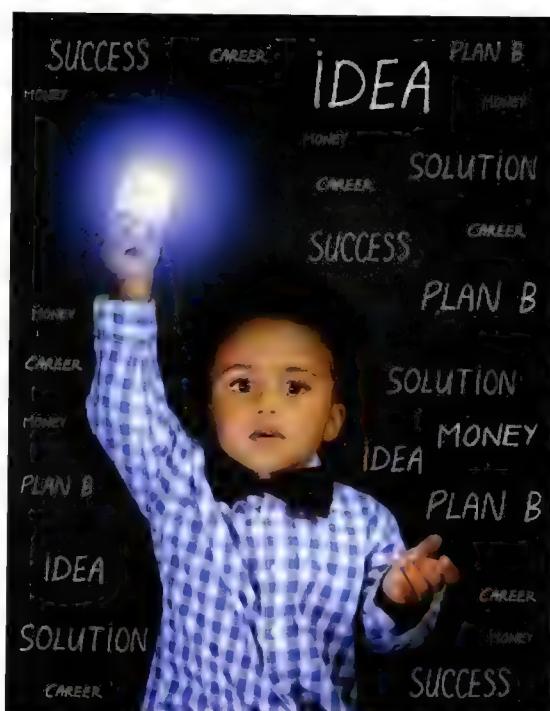
JCA's Board of Directors ensemble, Natalee Johnson, Director-At-Large Youth, Culture, Dr. Shawnee Hardware – Education Chair, All Tutors and Volunteers of the SMTp, Office staff and custodians who prepare the rooms each week for the program; the JCA community for their support, and Humber College for hosting our students and for providing transportation to the college and for providing lunch.

Successes and Accomplishments

The program has been given ten computers, ten laptops, and new storage cabinets from the proceeds of the 2016 Raffle campaign.

Next Steps/Outstanding for Next Year

- Pre-test and post-tests will be conducted to determine the effectiveness of the program and to provide data for funding application.
- The Education Chair in collaboration with the tutors will draft a more efficient structuring for the program as the current methods need overhauling.
- A new campaign for recruiting tutors is in effect and will continue through the year.
- The "Spelling Bee Club" will continue to encourage parents to register their children to participate in the Spelling Bee of Canada Competition.
- The Robotics program participants hope to enter their robots into competitions.



COMMITTEE UPDATE

Women's Committee Chair | Camille Hannays-King



Overview of Year – June 2018 to May 2019

The Women's Committee had an eventful and successful year.

We held all four of our scheduled annual events, which included

- The Roundtable discussion in June
- The Health and Wellness Fair in October
- Movie and Community Gifting in December,
- The International Women's Day celebration "Women Recognizing Women" Lunch and Awards in March.

The Roundtable discussion, was facilitated by the Chair, Camille Hannays-King, with the goal to provide education on Grief and Loss. In this session, participants were highly engaged, shared their experiences of loss with each other and the wisdom gained from their experience. The annual Health and Wellness Fair theme was "Living Intentionally." The focus of this event was on improving the health and well-being of the community. This event was free with a hot lunch provided and relied on community resources to ensure a successful day. Speakers were Suzan Hart; Shally Asante from TAIBU Blood Pressure monitoring and Diabetes education; Healthy Eating facilitated by Pauline Gillian; Forgiveness by Victoria Nelson; Mindfulness and Meditation by Wendy Davis; and the participants were treated to some heart-pumping exercise by Denis .

The Committee selected Generation Chosen as the organization to benefit from our annual Gifting. This group was presented with monetary donations along with gifts for their members. For International Women's Day "Women Recognizing Women" celebration we provided JCA volunteers with recognition plaques for their contribution to the JCA and paid tribute to Black female politicians with a montage which was prepared with the assistance of Ashley Prescott a volunteer, and provided three women from the community with the Women Who Inspire Change award.

Acknowledgements

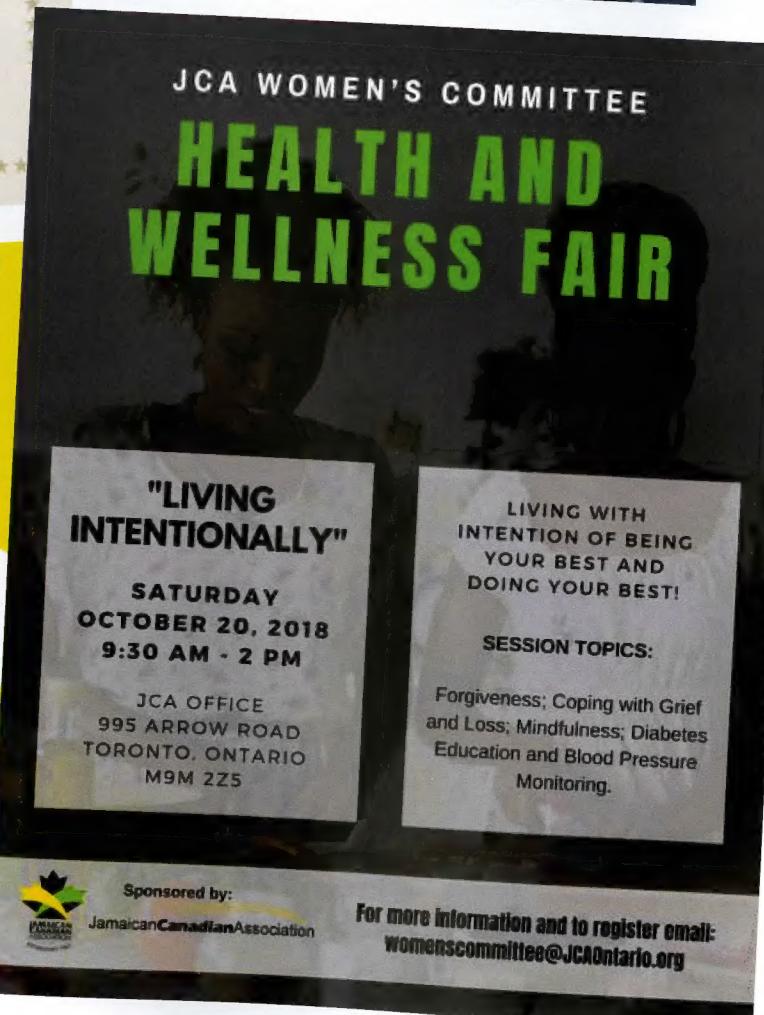
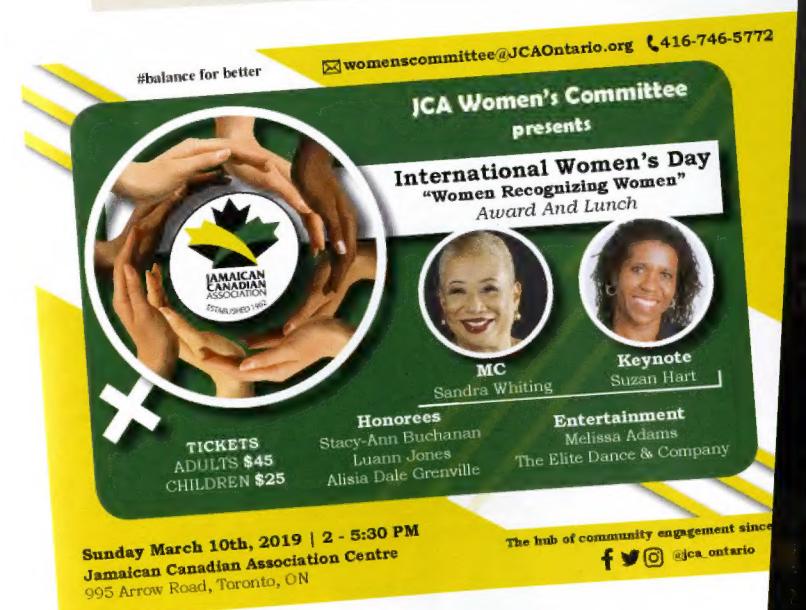
Acknowledgement to all committee members for their hard work and dedication. We would also like to acknowledge Audrey Campbell and Alton Brooks whose contributions added to the success of our events.

Successes and Accomplishments

- ✓ The successful events presented by the Women's Committee along with the positive media coverage are aligned with the JCA strategic plan of a strong JCA Brand as they added to the positive perception of the organization.
- ✓ The financial success of IWD also aligns with JCA strategic plan of generating adequate cash flow. Attendance at all events was good. Totals were: The Roundtable 30; the Health and Wellness Fair 47; Movie and Gifting 24; and International Women's Day 180, with Revenue over expenses of \$1,019.

Next Steps/Outstanding for Next Year

The next step of the Women's Committee is to grow the membership and specifically to reach out to younger members.



Children's Christmas Party 2018

ANNUAL JCA EVENT



JCA thanks the following individuals, organizations and companies for their contributions of \$500 or more during the past year.

Adaoma Patterson
Barbara Thomas
Bernice Bailey
Beryl Nugent
Caribbean Canadian Seniors
Charles Thompson
The Late Daphne Bailey
Ena Charrison
Eunice Graham
Herman Stewart
Loy Manning
Merlene Hodge
Ned E. Blair
Ivy Cole
Herrol Mattocks
Judy Sgro
Alvin Knight
Roy and Grace Williams
Sandra Ferguson
JCA Domino Club
My Tribute Gift
International Union of Painters & Allied
Carpenters & Allied Workers
Pauline Haynes
Courtney Jerk Drum
Jerome Whyte

Sharon Wynter-Bowen
Dorothy Reid
Dr. Lancelot Brown
Erma Collins
Gervan Fearon
Glifford Walker
Humber College
Marcia Brown
Mary Ann Chambers
Nehemiah Bailey
Pansy Stewart
York Regional Police
Tiffany Harris
Ivan Dawns
Stacey-Ann Buchanan
Anthony Henry
Sandra Young
Herrol Mattocks
Alvin Knight
Ken Bowen
Francis McDonald

2018 Donors

JCA relies extensively on members and volunteers to run the organization.
We acknowledge and thank the following individuals for your commitment to JCA:

Membership Committee

Shauna-Kay Cassell
Janet Samms
Mary Green
Theo Beckford
Sylvia Edwards
John Forde
Len Moore
Dean Parker
Dorothy McCurdy
Jennie Fagan-White
Margarita Phipps
Aldaine Hunt
Ivorine Forde
Shirley McKoy
Nadine McLean
Lisa Rutty
Renea Douglas

Women's Committee

Camille Hannays – Chair
Bernice Bailey
The Late Daphne Bailey
Dorothy McCurdy
Eunice Graham
Ismay Murray
Joycelyn De Sousa
Juliette Saunders
Lecia McKenzie
Mary Green
Norma Clarke
Pamela Powell
Radhika Garnett
Ruby Collymore
Shirley McDonald
Sylvia Edwards
Dr. Enid Collins
Haslene Davis

Nomination Committee

Simone Banton-Piper - Chair
Lisa Crowell
Audrey Campbell
Asha Hassan
Olive Smith

Building Committee

Orville Patrick - Chair
Herrol Mattocks
Rudolph Gibbs - Chair
Janet Samms
Mary Green
Glenford Gordon
Mr. Johnson
Leon Sutherland
Dwight Gordon
Doug Robertson

Finance Committee

David Betty – Chair
Adaoma Patterson
Renea Douglas
William Jenkins
Rudolph Gibbs
Alton Brooks
Alvin Knight
Herrol Mattocks
Robert Sterling
Michelle Peart
Patrick Bailey
Alvin Knight
Herrol Mattocks
Alton Brooks
Orville Patrick

Gala Committee

Renea Douglas - Chair
Sylvanus Thompson
Grace Williams
Herrol Mattocks
Audrey Campbell
Janet Samms
Alton Brooks
Adaoma Patterson
Janet Lewis
Alvin Knight

Awards Committee

Hyacinth Wilson - Chair
Barbara Thomas
Pam Reynolds
Alton Brooks
Renea Douglas
Dr. Enid Collins
Adaoma Patterson

Scholarship Committee

Dr. Sylvanus Thompson - Chair
Grace Williams
Roseanne Henlon
Ian Edwards
Dr. Vincent Conville
Julie Spence
The Late Judith Spencer
Yolande Davidson
Eva Smith
Edward Smith
Basil Thomas

Saturday Morning

Tutorial Program

Vilma Garnett – Coordinator

Alton Brooks
Sia Mitchell
Donald Ogilvie
Christopher Lyn
Jerome Whyte
Gloria Maragh
Barbara Watson
Janet Samms
Charmaine Jackson
The Late Judith Spencer
Ionie Grizzle
Andre Smith
Nacore Stewart
Marcia DaCosta
Laurene Williams
Keisha Smith

Spelling Bee

Dr. Sylvanus Thompson - Chapter President
Dan Hamilton (Arbiter)
Ian Edwards (Word Announcer)
Audrey Campbell (Judge)
Radhika Garnett (Word Keeper)
Roseanne Henlon (Resource Person)
Tamara Gordon (Name Announcer)
Heather Aspinall (Registration & Logistics)
Dwight Gordon (Stage Manager)
Enid Campbell (Certificate Management)
Jeanette Lemon (Certificate Management)

big ups. nuff respect.

OBRIC business
dziekuє Dakuje
client TACK merci DAY logotyp
sagolun grazzi sagolun grazzi
dankeschon diolch AKUN ngiyabonga
arigato TAK gradias TAK
GALA спасибо mahalo
Saturday Morning Tutorial Program
obrigado

2018 Volunteers

